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Exam : **1z0-1052**

Title : Oracle Talent Management
Cloud 2019 Implementation
Essentials

Vendor : Oracle

Version : DEMO

NO.1 Which are two of guidelines to follow when creating a questionnaire template or questionnaire?

- A. A questionnaire can be created without a template.
- B. Format basic information - Make it easier to categorize and control access.
- C. Determine the intended participant for the questionnaire - Is the questionnaire for a widespread audience or specific group?
- D. Make sure that the questionnaire template is fully configured because questionnaires created based on a template cannot override template settings.

Answer: B,D

NO.2 Which statement is true regarding the order of the creation of questionnaires?

- A. You can create a questionnaire without creating a template first and edit the configuration settings in the questionnaire.
- B. You must first create the template. You can then edit the configuration settings in the questionnaire that were inherited from the template.
- C. You can create a questionnaire with or without creating a template first.
- D. When you create a questionnaire from a template, you cannot edit the configuration settings in the questionnaire that were inherited from the template.
- E. You can create a questionnaire without creating a template first and edit the configuration settings in the questionnaire.

Answer: B

NO.3 After the completion of the performance document, the employees profile is updated. The HR user wants to be able to identify the source of the ratings that appear in the employees profile. Which object helps a user distinguish between the sources of the ratings?

- A. Content Type
- B. Content Library
- C. Content Section
- D. Content Item
- E. Instance Qualifier

Answer: A

NO.4 Which two statements are true regarding succession plan strength?

- A. It can be manually overridden.
- B. It is a non-calculated description of succession plan that is determined by the number of candidates in the plan and their risk of loss.
- C. It is also known as plan bench strength.
- D. It is a non-calculated description of succession plans that is determined by the number of candidates in the plan and their readiness.

Answer: C,D

NO.5 You configure questions and responses in the question library to add to the questionnaire. Identify four question types that can be defined in the question library.

- A.** Text - Respondent enters a response in a test field.
- B.** Multiple choice - You provide responses and respondents select one or more responses from the options available.
- C.** No response - It is used to provide additional information or allow respondents to add attachments.
- D.** Single choice - Respondent selects a single choice from selections you provide.
- E.** Additional response - It is used to provide additional information or add attachments.

Answer: A,B,D,E

NO.6 What should a manager do if he has assigned an organization goal to his direct reports, but intends to change the target completion date of Goals for the direct reports?

- A.** Sign in as the manager, go to Navigator/ About me/ Goals/ My Organization Goals. Select the goal created by him and click Edit. Change the target completion date and click Submit.
- B.** Sign in as the manager, go to Navigator/ About me/ Goals/ My Organization Goals. Delete the assigned goal and select a new goal created by him with the new target completion date and assign the newly created goal.
- C.** Sign in as the manager, go to Navigator/About me/ Goals/ My Worker Goals. Select the goal assigned by him and click Edit. Change the target completion date and click Submit.
- D.** Manage cannot change the Target completion date of the assigned organizational Goal.

Answer: C